

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 1307**

March 15, 2017

**SUMMARY OF BILL:** Prohibits an employer, as a condition of employment, from requiring an employee or prospective employee who is a member of the National Guard or the uniformed services to execute a waiver of any legal right or a mandatory and binding arbitration agreement. Any waiver or binding arbitration agreement executed in violation of the proposed legislation is unenforceable.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- It is assumed that state and local governmental entities do not require such waivers or binding arbitration agreements as a condition of employment.
- It is assumed that the proposed legislation will not significantly impact state or local government operations.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

/trm